

**Wabash Carnegie Public Library Board of Trustees**

Tuesday, December 16, 2025

Wabash Carnegie Public Library  
188 W. Hill St., Wabash, IN 46992

**Call to Order**

Bill Benysh called the regular meeting of the WCPL Board of Trustees to order at 5:30PM. This meeting was held at Wabash Carnegie Library, 188 W. Hill St, Wabash, IN 46992. Notice for the meeting was posted according to statute. Members present were Bill Benysh, Rhonda Hipskind, Mary Jo McClelland, Jeff Knee, and Charles Miller. Interim Director, Jan Roland, was present.

Board members with excused absence were Susan Baker and Jim Widner

**Consensus Agenda**

The Consensus Agenda was presented and approved with noted changes to the minutes.

Motion: Knee

Second: Hipskind

Motion Carried

**President's Report**

President, Bill Benysh stated that the 2026 slate of officers will be approved at the January 20, 2026 meeting. The slate will be the same as the 2025 officers. Benysh also commented that names were needed of potential Board candidates to replace two members who term off in June and July of 2026. Benysh suggested that December 22, 2026 at 4:30 be the time for the Executive Session to discuss the new Director's position and possible compensation.

## **Committee Reports**

Search Committee report was given by Rhonda Hipskind. She reported that the interview with the second candidate has occurred.

## **New Business**

- A. Received an update on the delivery and documentation for the Carnegie Foundation funds. Funds are projected to be received after the first of the year 2026. The funds can be deposited into the General Fund account but must have a separate line item so expenditures can be tracked for future reporting. This was the request of Indiana State Board of Accounts.
- B. Voting occurred on the continuation of the Maintenance Contract with the Honeywell Foundation at the cost of \$500.00/month and \$50.00/hour for skilled labor jobs and \$35.00/month for unskilled labor jobs.

Motion: Miller

Second: McClelland

Motion carried

- C. Approved the transfer of \$106,527.30 from the General Fund to the Rainy Day Fund. This completes the 10% of the total GF budget that is allowed to be transferred at the end of the budget year.

Motion: McClelland

Second: Hipskind

Motion carried

- D. Approved the salary increase of Adult Services Assistant from \$28,938 to \$29,280 starting January 1, 2026. This was done to correct a miscalculation in figuring the salary increase in the 2026 Salary Ordinance.

Motion: McClelland

Second: Hipskind

Motion carried

E. Approved the first draft of revised Vision and Mission Statement of the Strategic Plan 2026-2030

Motion: Hipskind

Second: Miller

Motion carried

F. Viewed the first draft of the borrowing policy of the Library of Things. It was requested that the policy be sent to the Library's legal counsel, Mark Guenin, for his viewing and suggested edits.

Managers and Interim Director's Reports were shared.

Adjournment: 6:28 pm

Motion: Miller

Second: Hipskind

Motion Carried

Next meetings:

Executive Session:	December 22, 2025	4:30pm
Special Session:	December 29, 2025	4:30pm
Regular Board Meeting	January 20, 2026	5:30pm

Board of Trustees Regular Meeting and Budget Adoption Meeting Minutes, December 16, 2025. Presented to the Board of Trustees, read in full and adopted on January 20, 2026.

Wm Bangs  
Mary Jo Prececever  
John Stidwell

J. M. Baker  
Susan L. Baker  
Chris Miller

ATTEST

Susan L. Baker

Susan Baker, Secretary

Regulär